



REACHING NEW HEIGHTS TOGETHER.

HAYNES AND BOONE 1L DIVERSITY SCHOLARS PROGRAM

The Haynes and Boone 1L Diversity Scholars Program has been established to attract outstanding diverse students into the private practice of law while helping these students be successful in law school through both work and mentorship experiences afforded by the program. Our Scholars Program includes a paid 1L Summer Clerkship with Haynes and Boone and a stipend during the school year. Haynes and Boone is committed to recruiting, retaining, and advancing diverse lawyers and our Scholars Program is one of the many programs we have implemented to contribute toward enhancing the diversity of our profession.

APPLICATION PROCEDURE:

Haynes and Boone is aware of the local and national lack of representation of racial and ethnic minorities in large law firms and this program is designed to further increase the representation of such individuals at Haynes and Boone. To be considered for this program, you must be a 2020 JD candidate.

1. Fill out and sign this [application](#). Answer all questions completely.
2. Please note, you will also find we request a brief personal statement in the application. Your personal statement should be no more than one page in length and should tell us why you are a good candidate for the Haynes and Boone 1L Diversity Scholars Program.
3. Submit completed application materials and resume [here](#).
4. Deadline for the completion of this application is **December 15, 2017**.
5. We will begin interviewing for this scholarship in December 2017 through early spring of 2018.
6. For offer consideration, **first semester grades must be submitted once they are released**.

“The Diversity Scholars Program showcases Haynes and Boone’s commitment to diversity and was a great way for me to start my legal career. Through the program, I had the opportunity to experience what it’s like to practice law at a firm with a global footprint. Now as a first year associate, I can rely on the experiences I had and the relationships I built during the program.”

VERONICA CRUZ
ASSOCIATE



“Being selected as a Haynes and Boone minority scholar gave me opportunities I otherwise wouldn’t have had. Being able to clerk for Haynes and Boone as a 1L and a 2L, I was able to try out a variety of work in different sections, which helped me choose the practice area best suited for my interests and personality. The lawyers I met in every section were not just smart lawyers, but also patient mentors and great people. Haynes and Boone’s culture stands out among peer firms, which is why I am still happily working here after nine years.”

ERIC LI
ASSOCIATE



For questions about the program, please contact **McKenna Aaron, Senior Recruiting Coordinator** mckenna.aaron@haynesboone.com

haynesboone.com/careers

Austin Chicago Dallas Denver Fort Worth Houston
London Mexico City New York Orange County Palo Alto
Richardson San Antonio Shanghai Washington, D.C.