

Akin Gump/Robert Strauss Diversity Scholarship

Akin Gump
STRAUSS HAUER & FELD LLP

In furtherance of the steadfast commitment of Akin Gump Strauss Hauer & Feld LLP to diversity and inclusion, as well as the firm's ongoing efforts to recruit, retain and promote attorneys who contribute to the diversity of the firm and the legal profession, the firm is pleased to offer the Akin Gump/Robert Strauss Diversity Scholarship (the "Strauss Scholarship"). Akin Gump and the firm's founding partner, Robert Strauss, recognize that a workforce comprised of attorneys and staff from diverse social, racial, economic and cultural backgrounds is an important component in providing outstanding client service. The firm is continually seeking candidates who demonstrate excellence and who can bring diverse viewpoints and experiences to the firm and we have developed the Strauss Scholarship to advance this effort.

Description of the Program

The Strauss Scholarship provides a \$25,000 scholarship to five outstanding second year law students at U.S. law schools to offset expenses for their third year of law school. The scholarships will be awarded to students who evidence their commitment to diversity in the legal profession, who demonstrate excellence and who can bring diverse viewpoints and experiences to the firm. In addition to the financial award, the scholarships also provide mentoring from firm attorneys and a paid second year summer associate position in the firm's Dallas, Houston, Los Angeles, New York or Washington, D.C. office.

SELECTION CRITERIA

Applicants must have excellent undergraduate and law school academic performance and evidence of leadership abilities, personal and professional accomplishments, and a demonstrated commitment to promoting diversity. Akin Gump seeks candidates who will thrive in meeting the firm's core competencies: Ownership, Professional Excellence, Service and Teamwork and Client Focus; and who have demonstrated evidence of the firm's core values: Collegiality, Commitment, Excellence, Integrity and Intensity.

ELIGIBILITY

To be eligible to be considered for the Strauss Scholarship, applicants must be enrolled in and in good standing at an ABA accredited law school with an anticipated graduation date of 2020 at the time of application. In order to receive the scholarship, recipients must participate in and complete the firm's summer associate program following their second year of law school. Applicants may not be the recipient of a similar diversity award from another law firm. The first half of the scholarship will be paid upon successful completion of the firm's summer associate program. The second half of the scholarship will be paid prior to the second semester of the student's third year of law school, provided that they have received and accepted an offer to join the firm as an associate following the completion of their legal education.

APPLICATION PROCESS

Applications for the program will be accepted, and considered on a rolling basis, between July 2, 2018 and September 28, 2018. Law students interested in the Strauss Scholarship must submit the following materials in order to be considered:

1. A completed application form (stating office preference), current resume and law school transcript
2. A personal statement (no more than 750 words) describing the applicant's demonstrated academic and leadership achievements and commitment to diversity
3. A legal writing sample
4. Contact information for three academic or professional references

Applications must be submitted through our online application system. Please visit: <http://www.akingump.com/en/careers/students/recruiting-process/submit-a-resume.html> and click to apply under **Akin Gump/Robert Strauss Diversity Scholars**. You will need to upload the above listed required documents at the end of the application process.

Candidates may apply to, and be considered by, **only one Akin Gump office**.

QUESTIONS

Questions about the Akin Gump/Robert Strauss Diversity Scholarship should be directed to:

- dallasrecruiting@akingump.com (Dallas office)
- houstonrecruiting@akingump.com (Houston office)
- larecruiting@akingump.com (Los Angeles office)
- nylegalrecruiting@akingump.com (New York office)
- dcrecruiting@akingump.com (Washington, D.C. office)